

York Circuit Circuit Court
BAINES, KEVIN W

Vs

Case No.:CL20001559-00
ADVANCE AUTO PARTS

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VIRGINIA: IN THE CIRCUIT COURT OF YORK COUNTY

Kevin W. Baines,

Plaintiff

v.

Case No. CL 20-1559

Advance Stores Company, Inc.,

Defendant.

COMPLAINT

To the Honorable Judge of Said Court:

COMES NOW the plaintiff, Kevin W. Baines (the Plaintiff), by counsel, and hereby submits his Complaint pursuant to Virginia Code Ann. § 2.2-3903 and 29 USC § 621, *et. seq.* for wrongful termination and discrimination under the Age Discrimination in Employment Act (ADEA) and Damages against the defendant, Advance Stores Company, Incorporated d/b/a Advance Auto Parts (the Defendant) and respectfully states as follows:

The Parties

The Plaintiff is and at all pertinent times has been a resident of the County of Gloucester, Virginia. The Defendant is a Virginia corporation that has at all pertinent times had its principal place of business located in the City of Roanoke, Virginia. This cause of action arose in the County of York, Virginia.

Jurisdiction and Venue

This Court may exercise personal jurisdiction over the Defendant pursuant to Va. Code § 8.01-328.1(A)(1) ("[a] court may exercise personal jurisdiction over a person...as to a cause of action

Filed in the Clerk's Office of the Circuit Court for the County of York and City of Poquoson, VA the <u>23rd</u> day of <u>November</u> , 20 <u>20</u>	
11:55 am	
Writ Tax	\$ <u>5.00</u>
Fee	\$ <u>30.00</u>
Add'l	\$ <u>24.00</u>
Sheriff	\$ <u>0.00</u>
Total Pd	\$ <u>59.00</u>
Page	2
Teste: KRISTEN N. NELSON, CLERK	BY: <u>[Signature]</u> D.C.

arising from the person's transacting any business in this Commonwealth...[and/or] causing tortious injury in this Commonwealth.”)

GENERAL ALLEGATIONS

1. Plaintiff began his employment with Defendant on or about August 22, 2013. At times pertinent to this action, Plaintiff was instructed by Defendant to offer commercial discounts to retail customers to increase sales volume. At times pertinent to this action, Plaintiff was instructed by Defendant to not offer commercial discounts to retail customers to increase sales volume. At all times pertinent to this action Plaintiff followed Defendant's instructions.
2. Defendant terminated Plaintiff on April 9th, 2019. Defendant told Plaintiff that the reason for his termination was that he had violated company policy by offering commercial discounts to retail customers.
3. Plaintiff at the time of termination was over the age of 40;
4. Plaintiff was qualified for the job and his performance was satisfactory;
5. Plaintiff in spite his qualifications, was discharged from his employment;
6. Defendant replaced Plaintiff with two younger individuals with comparable qualifications;
7. Defendant treated younger individuals under similar circumstances more fairly. Upon information and belief, every other employee was instructed, at times, by Defendant to give commercial discounts to retail customers, and at other times, to not give commercial discounts to retail customers; and
8. Defendant's younger employees in similar circumstances offered identical commercial discount to retail customers; however, only Plaintiff was terminated for this cause. The

Defendant's discount policy had a disparate impact on Plaintiff; a person of a protected class under the ADEA. A copy of commercial discount tickets given to retail customers by other employees is attached hereto and incorporated herein as Exhibit A.

9. No more than 90 days have passed from the date that the U.S. Equal Employment Opportunity Commission has rendered a final disposition on the Complaint filed by Plaintiff in this matter. A copy of the Commission's findings are attached hereto and incorporated herein as Exhibit B.

PRAYER FOR RELIEF

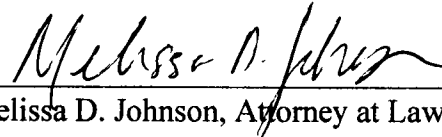
WHEREFORE, your Plaintiff prays that this Court enter an Order in his favor against defendant as follows:

1. Award of 12 months back pay with interest;
2. Attorney fees in the amount of 25% of the back pay awarded;
3. And for such other and further relief as this Court deems appropriate.

RESPECTFULLY SUBMITTED, Kevin W. Baines, Plaintiff,

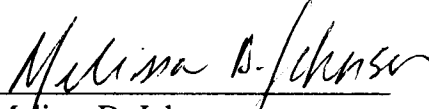
By: 
Of Counsel

I ask for this:


Melissa D. Johnson, Attorney at Law
VSB# 95236
Melissa D. Johnson, PLLC
6517 Main Street, PO Box 339
Gloucester, Virginia 23175
Telephone: (804) 699-3580
Facsimile: (804) 699-3581
melissadjohnsonpllc@gmail.com

Certificate of Service

I hereby certify that on the 23th day of November, 2020 a true copy of the foregoing Complaint was mailed to Wendy Furhang, Senior Counsel for Advance Auto Parts at 5008 Airport Road, Roanoke, Virginia 24012.



Melissa D. Johnson



Service is our best part.

Store 2115 6500H G.WASHINGTON HWY YORKTOWN, VA 23692 Phone: (757) 872-0752
 Questions or feedback? Contact the Commercial Customer Support Team
 at 1-877-280-5965 or email us at service@advanceautoparts.com

Exhibit A

TIM WORST ENGINEERING
 227 Wolftrap Rd

GRAFTON, VA 23692
 Phone: (757) 898-7268

Account ID: 1870755558

P.O. #: wayne
 Date: 3/05/19
 Register: 3
 Store/Unit#:
 Internet Order #:

Invoice/Trans: 2115906434311
 Time: 4:14:05PM
 Delivery: No
 Salesperson: Rachel

Product Line	Part #	Description	SKU	Warranty	Qty	List	Cost	Extended
<input type="checkbox"/> Wearever	W7340	BRAKE CLEANER 14 EA WRI	7040598	REPLACE OR REFUND AT MGR DISCRETION	1	6.29	2.09	2.09
<input type="checkbox"/> Wearever	W7340	BRAKE CLEANER 14 EA WRI	7040598	REPLACE OR REFUND AT MGR DISCRETION	1	6.29	2.09	2.09
2001 CHEVROLET MALIBU, 3.1L V6 189CID - CC								
<input type="checkbox"/> Felpro	MS98003T	INT MANIFOLD GASKET 1 E/	15780982	1 YR REPLACEMENT IF DEFECTIVE	1	127.50	80.31	80.31

Discount Tickets

Sold By

Rachel Strum

757-218-9827

MERCHANDISE SUBTOTAL

T1 Tax @

7.0000%

TOTAL INVOICE

Tender Type

Cash

CHANGE

84.48

5.91

90.40

100.00

\$9.60



D2NX11DGJY1DDJ1CKC

Reprint

Still Works
 There
 HAS FAMILY

Customer's signature below certifies that the tax free purchase items qualify for resale or other permitted tax or fee exemption. Customer will pay all taxes and government fees on taxable purchases, including interest and penalties if applicable. All cores need to be in the original box and in rebuildable condition to receive full core credit. Invoice required as proof of purchase for all returns.

THANK YOU FOR YOUR BUSINESS!

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Customer Copy



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TIM WORST ENGINEERING
 227 Wolfrap Rd

GRAFTON, VA 23692
 Phone: (757) 898-7268
 Account ID: 1870755558

P.O. #: wayne
 Date: 3/05/19
 Register: 3
 Store/Unit#: 3
 Internet Order #:

Invoice/Trans: 2115906434314
 Time: 4:36:36PM
 Delivery: No
 Salesperson: Rachel

Product Line	Part #	Description	SKU	Warranty	Qty	List	Cost	Extended
2001 CHEVROLET IMPALA, 3.8L V6 231CID 3800CC								
<input type="checkbox"/> Dorman - OE Solutions	615207	INT MANIFOLD GSKT 1 EA D	10053479	1 YR REPLACEMENT IF DEFECTIVE	1	81.12	51.95	51.95
		Location: PDQ P00111	ETA: WED 7:48 AM		Qty: 1	TO Store: S02115		
<input type="checkbox"/> CARQUEST	13849	THERMOSTAT 195F 1 EA CC	5653339	1 YR REPLACEMENT IF DEFECTIVE	1	11.11	5.77	5.77
<input type="checkbox"/> Felpro	35666	THERMOSTAT GASKET 1 EA	5180355	1 YR REPLACEMENT IF DEFECTIVE	1	6.28	3.78	3.78
Returns								
Felpro	MS98003T	INT MANIFOLD GASKET 1 EA	15780982	1 YR REPLACEMENT IF DEFECTIVE	-1	127.50	80.31	-80.31
Orig Invoice/Trans 2115906434311 - Price 80.31 - Store 02115 - Date 3/05/2019 - TM 515248 - P.O.#: wayne								

MERCHANDISE SUBTOTAL

-18.81

T1 Tax @

7.0000%

-1.31

TOTAL INVOICE

-20.12

Tender Type

Cash

-20.12

CHANGE

0.00



D2NX11DGJ61DDJ1CK6

Reprint
CREDIT

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TIM WORST ENGINEERING
 227 Wolftrap Rd

GRAFTON, VA 23692
 Phone: (757) 898-7268
 Account ID: 1870755558

P.O. #: wayne
 Date: 3/05/19
 Register: 3
 Store/Unit#:
 Internet Order #:

Invoice/Trans: 2115906434311
 Time: 4:14:05PM
 Delivery: No
 Salesperson: Rachel

Product Line	Part #	Description	SKU	Warranty	Qty	List	Cost	Extended
<input type="checkbox"/> Wearever	W7340	BRAKE CLEANER 14 EA WR	7040598	REPLACE OR REFUND AT MGR DISCRETION	1	6.29	2.09	2.09
<input type="checkbox"/> Wearever	W7340	BRAKE CLEANER 14 EA WR	7040598	REPLACE OR REFUND AT MGR DISCRETION	1	6.29	2.09	2.09
2001 CHEVROLET MALIBU, 3.1L V6 189CID -CC								
<input type="checkbox"/> Felpro	MS98003T	INT MANIFOLD GASKET 1 EA	15780982	1 YR REPLACEMENT IF DEFECTIVE	1	127.50	80.31	80.31

MERCHANDISE SUBTOTAL

T1 Tax @

7.0000%

TOTAL INVOICE

Tender Type

Cash

CHANGE

84.49

5.91

90.40

100.00

\$9.60



D2NX11DGJY10DJ10KG

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227 Wolftrap Rd

GRAFTON, VA 23692

Phone: (757) 898-7268

Account ID: 1870755558

P.O. #:

Date: 3/05/19

Register: 3

Store/Unit#:

Internet Order #:

Invoice/Trans: 2115906434287

Time: 8:33:33AM

Delivery: No

Salesperson: Rachel

Product Line	Part #	Description	SKU	Warranty	Qty	List	Cost	Extended
2009 TOYOTA HIGHLANDER								
<input type="checkbox"/> Bosch	20B	Wiper Blade 1 EA BOSCH	5070104	90 DAY REPLACEMENT IF DEFECTIVE	1	31.05	17.00	17.00
<input type="checkbox"/> Bosch	26A	Wiper Blade 1 EA BOSCH	15190102	90 DAY REPLACEMENT IF DEFECTIVE	1	34.93	19.00	19.00
<input type="checkbox"/>	U13	BATTERY-LAWN/GARDEN 1	2050013	3 MO FREE REPLACEMENT	1	73.99	38.00	38.00
	U13	CORE BATTERY-LAWN/GAR	92050013		1		10.00	10.00
Returns								
	U13	CORE BATTERY-LAWN/GAR	92050013		-1		10.00	-10.00

MERCHANDISE SUBTOTAL

74.00

T1 Tax @

7.0000%

5.18

TOTAL INVOICE

79.18

Tender Type

Visa 1596 236634

79.18

CHANGE

0.00



D2NX11DG3X1DDJ1BGB

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TIM WORST ENGINEERING
227 Wolftrap Rd

GRAFTON, VA 23692
Phone: (757) 898-7268
Account ID: 1870755558

P.O. #: .
Date: 3/05/19
Register: 3
Store/Unit#: .
Internet Order #:

Invoice/Trans: 2115906434291
Time: 9:39:50AM
Delivery: No
Salesperson: Rachel

Product Line	Part #	Description	SKU	Warranty	Qty	List	Cost	Extender
2013 CHEVROLET SILVERADO 1500,5.3L V8 325CID								
<input type="checkbox"/> ACDelco	41162	Spark Plug 1 EA ACDEL	11978364	7 YR REPLACEMENT IF DEFECTIVE	8	13.72	7.84	62.72
<input type="checkbox"/> CARQUEST Premium	358158	IGN WIRE SET 1 EA CQGLD	10507054	REPLACE OR REFUND AT MGR DISCRETION	1	80.72	47.94	47.94

MERCHANDISE SUBTOTAL

T1 Tax @

7.0000%

TOTAL INVOICE

Tender Type

Visa 4857 08291D

CHANGE

110.66

7.75

118.41

118.41

0.00



D2NX11DGJB1DDJ1BKD

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TIM WORST ENGINEERING
 227 Wolftrap Rd

GRAFTON, VA 23692
 Phone: (757) 898-7268
 Account ID: 1870755558

P.O. #: sam jr
 Date: 3/02/19
 Register: 2
 Store/Unit#:
 Internet Order #:

Invoice/Trans: 2115906123368
 Time: 4:50:35PM
 Delivery: No
 Salesperson: Rachel

Product Line	Part #	Description	SKU	Warranty	Qty	List	Cost	Extended
<input type="checkbox"/> Anchor	2142	ENGINE MOUNT 1 EA ANCH	5300193	LIMITED LIFETIME REPLACEMENT	1	12.57	6.65	6.65
		Location: Store H02672		ETA: 11:55 PM Qty: 1	TO Store: S02115			
<input type="checkbox"/> CARQUEST	79053A	ALTERNATOR-RMFD 1 EA C	3100030	LIMITED LIFETIME REPLACEMENT	1	117.79	59.00	59.00
		Location: Store H02672		ETA: 11:55 PM Qty: 1	TO Store: S02115			
<input type="checkbox"/> Anchor	2142	ENGINE MOUNT 1 EA ANCH	5300193	LIMITED LIFETIME REPLACEMENT	1	12.57	6.65	6.65
		Location: Store S02133		ETA: 11:55 PM Qty: 1	TO Store: S02115			

MERCHANDISE SUBTOTAL 72.30
T1 Tax @ 7.0000% 5.06
TOTAL INVOICE 77.36
Tender Type Apply Deposit Funds 77.36
CHANGE 0.00



D2NWX1CZZ41BDJ1CLM

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THANK YOU FOR YOUR BUSINESS!

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Customer Copy



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TIM WORST ENGINEERING
 227 Wolfrap Rd
 GRAFTON, VA 23692
 Phone: (757) 898-7268
 Account ID: 1870755558

P.O. #: .
 Date: 3/02/19
 Register: 2
 Store/Unit#: .
 Internet Order #:

Invoice/Trans: 2115906123362
 Time: 3:21:56PM
 Delivery: No
 Salesperson: Rachel

Product Line	Part #	Description	SKU	Warranty	Qty	List	Cost	Extended
<input type="checkbox"/> Sylvania	2357ALLBP2	MINI BULB-LONG LIFE 2 PA	5080170	1 YR REPLACEMENT IF DEFECTIVE	1	8.97	5.99	5.99

MERCHANDISE SUBTOTAL 5.99
T1 Tax @ 7.0000% 0.42
TOTAL INVOICE 6.41
Tender Type MasterCard 0289 052143 6.41
CHANGE 0.00



D2NWX1C2Z31DDJ1CGN

Reprint

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TIM WORST ENGINEERING

227 Wolftrap Rd

GRAFTON, VA 23692

Phone: (757) 898-7268

Account ID: 1870755558

P.O. #:

Date: 3/02/19

Register: 2

Store/Unit#:

Internet Order #:

Invoice/Trans: 2115906123363

Time: 3:22:44PM

Delivery: No

Salesperson: Rachel

Product Line	Part #	Description	SKU	Warranty	Qty	List	Cost	Extended
<input type="checkbox"/> Victor	225007318	VALVE CAPS/PLAS Grey 1 E	11393104	REPLACE OR REFUND AT MGR DISCRETION	1	1.70	0.96	0.96

MERCHANDISE SUBTOTAL

T1 Tax @

7.0000%

TOTAL INVOICE

Tender Type

Cash

CHANGE

0.96

0.07

1.03

1.25

\$0.22



D2NWX1C2ZJ1DDJ1CG4

Reprint

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 Questions or feedback? Contact the Commercial Customer Support Team
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TIM WORST ENGINEERING
 227 Wolftrap Rd
 GRAFTON, VA 23692
 Phone: (757) 898-7268
 Account ID: 1870755558

P.O. #:
 Date: 3/01/19
 Register: 3
 Store/Unit#:
 Internet Order #:

Invoice/Trans: 2115906034166
 Time: 8:28:46AM
 Delivery: No
 Salesperson: Rachel

Product Line	Part #	Description	SKU	Warranty	Qty	List	Cost	Extended
<input type="checkbox"/> Sylvania	3157LLBP2	MINI BULB-LONG LIFE 2 PA	5081912	1 YR REPLACEMENT IF DEFECTIVE	1	10.14	6.99	6.99
MERCHANDISE SUBTOTAL								6.99
T1 Tax @								0.49
TOTAL INVOICE								7.48
Tender Type								Cash 10.00
CHANGE								\$2.52



D2NWW1DG2G1DDJ1BFW

Reprint

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TIM WORST ENGINEERING
 227 Wolftrap Rd
 GRAFTON, VA 23692
 Phone: (757) 898-7268
 Account ID: 1870755558

P.O. #:
 Date: 3/03/19
 Register: 4
 Store/Unit#:
 Internet Order #:

Invoice/Trans: 2115906244934
 Time: 2:51:04PM
 Delivery: No
 Salesperson: Emilie

Product Line	Part #	Description	SKU	Warranty	Qty	List	Cost	Extended
1988 CHEVROLET C1500,5.0L V8 305CID -CC								
<input type="checkbox"/> BWD	CBE28	MODULE 1 EA CQBWD	20240362	LIMITED LIFETIME REPLACEMENT	1	78.97	46.78	46.78
<input type="checkbox"/> BWD	E46	IGNITION COIL 1 EA CQBWD	18240041	LIMITED LIFETIME REPLACEMENT	1	42.09	24.87	24.87

MERCHANDISE SUBTOTAL 71.65
T1 Tax @ 7.0000% 5.02
TOTAL INVOICE 76.67
Tender Type MasterCard 8816 045100 76.67
CHANGE 0.00

Discount Tickets

Sold By

Emily Chapman

704-956-5427



D2NW612HH51DDJ1CDV

Reprint

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GRAFTON, VA 23692

Phone: (757) 898-7268

Account ID: 1870755558

P.O. #:

Date: 3/03/19

Register: 4

Store/Unit#:

Internet Order #:

Invoice/Trans: 2115906244934

Time: 2:51:04PM

Delivery: No

Salesperson: Emilie

Product Line	Part #	Description	SKU	Warranty	Qty	List	Cost	Extended
1988 CHEVROLET C1500,5.0L V8 305CID -CC								
<input type="checkbox"/> BWD	CBE28	MODULE 1 EA CQBWD	20240362	LIMITED LIFETIME REPLACEMENT	1	78.97	46.78	46.78
<input type="checkbox"/> BWD	E46	IGNITION COIL 1 EA CQBWD	18240041	LIMITED LIFETIME REPLACEMENT	1	42.09	24.87	24.87

MERCHANDISE SUBTOTAL

T1 Tax @

7.0000%

TOTAL INVOICE

Tender Type

MasterCard 8816 045100

CHANGE

71.65

5.02

76.67

76.67

0.00



D2NW612HH51DDJ1CDV

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TIM WORST ENGINEERING
 227 Wolftrap Rd

 GRAFTON, VA 23692
 Phone: (757) 898-7268
 Account ID: 1870755558

P.O. #: _____
 Date: 3/01/19
 Register: 3
 Store/Unit#: _____
 Internet Order #: _____

Invoice/Trans: 2115906034167
 Time: 9:07:08AM
 Delivery: No
 Salesperson: Jason

Product Line	Part #	Description	SKU	Warranty	Qty	List	Cost	Extended
2010 FORD F-150,	50792792	22" LATITUDE 1 EA RXLAT	11371001	REPLACE OR REFUND AT MGR DISCRETION	2	37.49	19.19	38.38

MERCHANDISE SUBTOTAL

38.38

T1 Tax @

7.0000%

2.69

TOTAL INVOICE

41.07

Tender Type

Debit Card 8058 316771

41.07

CHANGE

0.00

Discount Tickets

Sold By Jason

Dum

757-652-1382



D2NWW1DG2H1DDJ1B3X

Reprint

* WANTS Commercial Parts Mgr
 TO TESTIFY
 * BUT HAS FAMILY & still works there

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TIM WORST ENGINEERING

227 Wolftrap Rd

GRAFTON, VA 23692

Phone: (757) 898-7268

Account ID: 1870755558

P.O. #:

Date: 3/01/19

Register: 8

Store/Unit#:

Internet Order #:

Invoice/Trans: 2115906089494

Time: 4:36:05PM

Delivery: No

Salesperson: Jason

Product Line	Part #	Description	SKU	Warranty	Qty	List	Cost	Extended
2005 HONDA CIVIC, 1.7L L4 -CID 1668CC								
<input type="checkbox"/> CARQUEST Standard	R84356MP	OIL FILTER LD 1 EA CQRED	10689502	REPLACE OR REFUND AT MGR DISCRETIC	1	5.77	1.72	1.72
<input type="checkbox"/>	CQ6105QT	OIL 5W20 5 QT CQOIL	10062200	REPLACE OR REFUND AT MGR DISCRETIC	1	26.81	10.69	10.69

MERCHANDISE SUBTOTAL

12.41

T1 Tax @

7.0000%

0.87

TOTAL INVOICE

13.28

Tender Type

Cash

20.30

CHANGE

\$7.02



D2NWW134B21DDJ1CK6

Reprint

Customer's signature below certifies that the tax free purchase items qualify for resale or other permitted tax or fee exemption. Customer will pay all taxes and government fees on taxable purchases, including interest and penalties if applicable. All cores need to be in the original box and in rebuildable condition to receive full core credit. Invoice required as proof of purchase for all returns.

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Store 2115 6500H G.WASHINGTON HWY YORKTOWN, VA 23692 Phone: (757) 872-0752

Questions or feedback? Contact the Commercial Customer Support Team
at 1-877-280-5965 or email us at service@advanceautoparts.com

TIM WORST ENGINEERING

227 Wolftrap Rd

GRAFTON, VA 23692

Phone: (757) 898-7268

Account ID: 1870755558

P.O. #:

Date: 3/01/19

Register: 8

Store/Unit#:

Internet Order #:

Invoice/Trans: 2115906089483

Time: 2:47:01PM

Delivery: No

Salesperson: Jason

Product Line	Part #	Description	SKU	Warranty	Qty	List	Cost	Extended
2001 DODGE RAM 1500,								
<input type="checkbox"/> Wearever Platinum	PNAD758	BRAKE PADS 1 EA WPLAT Location: Store S07266	10146208	LIMITED LIFETIME REPLACEMENT ETA: WILL CALL	1	17.50	10.00	10.00
					Qty: 1	TO Store: S02115		
MERCHANDISE SUBTOTAL								10.00
T1 Tax @							7.0000%	0.70
TOTAL INVOICE								10.70
Tender Type							Cash	21.00
CHANGE								\$10.30



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Keprint

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227 Wolftrap Rd

GRAFTON, VA 23692

Phone: (757) 898-7268

Account ID: 1870755558

P.O. #:

Date: 3/01/19

Register: 3

Store/Unit#:

Internet Order #:

Invoice/Trans: 2115906034179

Time: 10:26:41AM

Delivery: No

Salesperson: Jason

	Product Line	Part #	Description	SKU	Warranty	Qty	List	Cost	Extended
<input type="checkbox"/>	Ideal	5203058	HOSE CLAMP 06 CD 1 EA ID	11865265	1 YR REPLACEMENT IF DEFECTIVE	1	3.57	2.04	2.04
<input type="checkbox"/>	AutoCraft	AC497	SHOP TOWEL 7 EA ATOCF	6140378	30 DAY REPLACEMENT IF DEFECTIVE	1	5.09	3.19	3.19

MERCHANDISE SUBTOTAL

T1 Tax @

TOTAL INVOICE

Tender Type

CHANGE

7.0000%

Visa 8386 001645

5.23

0.37

5.60

5.60

0.00



D2NWW1DG2T1DDJ1BNM

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TIM WORST ENGINEERING
 227 Wolftrap Rd
 GRAFTON, VA 23692
 Phone: (757) 898-7268
 Account ID: 1870755558

P.O. #:
 Date: 3/01/19
 Register: 8
 Store/Unit#:
 Internet Order #:

Invoice/Trans: 2115906089450
 Time: 11:18:29AM
 Delivery: No
 Salesperson: Jason

Product Line	Part #	Description	SKU	Warranty	Qty	List	Cost	Extended
<input type="checkbox"/> CARQUEST	10830D	FUEL CAP 1 EA CQSTA Location: PDQ P00111	10049424	1 YR REPLACEMENT IF DEFECTIVE ETA: FRI 7:48 AM	2 Qty: 2	13.01 TO Store: S02115	7.58	15.16
MERCHANDISE SUBTOTAL								15.16
T1 Tax @							7.0000%	1.06
TOTAL INVOICE								16.22
Tender Type							Debit Card 0695 940190	16.22
CHANGE								0.00



D2NWW13NZM1DDJ1BR1

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TIM WORST ENGINEERING
 227 Wolftrap Rd

 GRAFTON, VA 23692
 Phone: (757) 898-7268
 Account ID: 1870755558

P.O. #:
Date: 3/04/19
Register: 8
Store/Unit#:
Internet Order #:

Invoice/Trans: 2115906389550
Time: 4:46:34PM
Delivery: No
Salesperson: Jason

Product Line	Part #	Description	SKU	Warranty	Qty	List	Cost	Extended
<input type="checkbox"/> Dorman - Help	47062	HTR HOSE ELBOW 5/8 1 EA	17190315	LIMITED LIFETIME REPLACEMENT	1	6.15	4.33	4.33

MERCHANDISE SUBTOTAL 4.33
T1 Tax @ 7.0000% 0.30
TOTAL INVOICE **4.63**
Tender Type Cash 5.00
CHANGE \$0.37



D2NWZ134D31DDJ1CL3

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 227 Wolftrap Rd

 GRAFTON, VA 23692
 Phone: (757) 898-7268
 Account ID: 1870755558

P.O. #:
Date: 3/04/19
Register: 8
Store/Unit#:
Internet Order #:

Invoice/Trans: 2115906389517
Time: 12:42:59PM
Delivery: No
Salesperson: Jason

Product Line	Part #	Description	SKU	Warranty	Qty	List	Cost	Extended
2008 LEXUS RX350,3.5L V6 -CID 3456CC								
<input type="checkbox"/> PurolatorOne	A35432	AIR FILTER-CLASSIC 1 EA	15790057	30 DAY REPLACEMENT IF DEFECTIVE	1	23.99	8.00	8.00
<input type="checkbox"/> Denso	3426	SPK PLG-O.E. IRIDIUM 1 E	20650309	1 YR REPLACEMENT IF DEFECTIVE	6	18.35	8.00	48.00

MERCHANDISE SUBTOTAL 56.00
T1 Tax @ 7.0000% 3.92
TOTAL INVOICE 59.92
Tender Type Cash 70.00
CHANGE \$10.08



D2NWZ134CB1DDJ1BV5

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227 Woltrap Rd

GRAFTON, VA 23692
Phone: (757) 898-7268
Account ID: 1870755558

P.O. #:
Date: 3/04/19
Register: 3
Store/Unit#:
Internet Order #:

Invoice/Trans: 2115906334267
Time: 10:38:33AM
Delivery: No
Salesperson: Jason

Product Line	Part #	Description	SKU	Warranty	Qty	List	Cost	Extended
2003 HYUNDAI SANTA FE, 3.5L V6 - CID 3500CC								
<input type="checkbox"/> Delphi	FE0351	FUEL PUMP 1 EA DLPHI	20771936	LIMITED LIFETIME REPLACEMENT	1	119.34	70.80	70.80
<input type="checkbox"/> Wearever	W20013	BRAKE FLUID-DOT 3 12 OZ	7060378	REPLACE OR REFUND AT MGR DISCRETION	1	4.71	3.07	3.07

MERCHANDISE SUBTOTAL 73.87
T1 Tax @ 7.0000% 5.17
TOTAL INVOICE 79.04
Tender Type Debit Card 9314 374082 79.04
CHANGE 0.00



D2NWX1DG3D1DDJ1BN6

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 227 Wolftrap Rd
 GRAFTON, VA 23692
 Phone: (757) 898-7268
 Account ID: 1870755558

P.O. #:
Date: 3/04/19
Register: 8
Store/Unit#:
Internet Order #:

Invoice/Trans: 2115906389505
Time: 9:36:19AM
Delivery: No
Salesperson: Jason

Product Line	Part #	Description	SKU	Warranty	Qty	List	Cost	Extended
<input type="checkbox"/> CARQUEST	6484S	STARTER-RMFD 1 EA CQSN	19220274	LIMITED LIFETIME REPLACEMENT	1	207.35	83.00	83.00
CARQUEST	6484S	CORE - STARTER PREMIUM	99220274		1		20.00	20.00

MERCHANDISE SUBTOTAL 103.00
T1 Tax @ 7.0000% 7.21
TOTAL INVOICE 110.21
Tender Type Visa 3148 746041 110.21
CHANGE 0.00



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TIM WORST ENGINEERING
 227 Wolfrap Rd
 GRAFTON, VA 23692
 Phone: (757) 898-7268
 Account ID: 1870755558

P.O. #:
 Date: 3/04/19
 Register: 3
 Store/Unit#:
 Internet Order #:

Invoice/Trans: 2115906334270
 Time: 1:45:52PM
 Delivery: No
 Salesperson: Jason

Product Line	Part #	Description	SKU	Warranty	Qty	List	Cost	Extended
<input type="checkbox"/>	101	CONVENTIONAL GREENFS	11061796	REPLACE OR REFUND AT MGR DISCRETIC	1	18.39	11.69	11.69
<input type="checkbox"/> CARQUEST Premium	86406	Fuel 1 EA CQBLU	10693599	REPLACE OR REFUND AT MGR DISCRETIC	1	60.84	20.51	20.51
<input type="checkbox"/>	04403	COKE CLASSIC 20 OZ CCOL	10010018	REPLACE OR REFUND AT MGR DISCRETIC	1	3.66	1.89	1.89

MERCHANDISE SUBTOTAL

T1 Tax @ 7.0000% 2.25

T2 Tax @ 2.5000% 0.05

TOTAL INVOICE 36.39

Tender Type MasterCard 3061 034547 36.39

CHANGE 0.00



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227 Wolftrap Rd

GRAFTON, VA 23692

Phone: (757) 898-7268

Account ID: 1870755558

P.O. #:

Date: 3/05/19

Register: 4

Store/Unit#:

Internet Order #:

Invoice/Trans: 2115906445002

Time: 4:10:15PM

Delivery: No

Salesperson: Jason

Product Line	Part #	Description	SKU	Warranty	Qty	List	Cost	Extended
<input type="checkbox"/> AutoCraft Gold	78FT2	BATTERY-GOLD ATOCF 1 E/	11018021	3 YR REPLACEMENT IF DEFECTIVE	1	204.98	80.00	80.00
<input type="checkbox"/> AutoCraft Gold	78FT2	CORE_BATTERY-GOLD ATO	11017964		1		22.00	22.00
<input type="checkbox"/>	FREEBATTEST	FREE BATTERY TEST	10002812		1			
Returns								
AutoCraft Gold	78FT2	CORE_BATTERY-GOLD ATO	11017964		-1		22.00	-22.00

MERCHANDISE SUBTOTAL

T1 Tax @

TOTAL INVOICE

Tender Type

CHANGE

7.0000%

Visa 3148 748536

80.00

5.60

85.60

85.60

0.00



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227 Wolftrap Rd

GRAFTON, VA 23692

Phone: (757) 898-7268

Account ID: 1870755558

P.O. #:

Date: 3/05/19

Register: 3

Store/Unit#:

Internet Order #:

Invoice/Trans: 2115906434308

Time: 3:43:58PM

Delivery: No

Salesperson: Jason

Product Line	Part #	Description	SKU	Warranty	Qty	List	Cost	Extended
2013 HONDA ACCORD,								
<input type="checkbox"/>	50792812	26" LATITUDE 1 EA RXLAT	11370998	REPLACE OR REFUND AT MGR DISCRETIC	1	36.21	20.69	20.69
<input type="checkbox"/>	50792762	19" LATITUDE 1 EA RXLAT	11371133	REPLACE OR REFUND AT MGR DISCRETIC	1	32.80	15.99	15.99

MERCHANDISE SUBTOTAL

36.68

T1 Tax @

7.0000%

2.57

TOTAL INVOICE

39.25

Tender Type

Visa 8441 005037

39.25

CHANGE

0.00



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GRAFTON, VA 23692

Phone: (757) 898-7268

Account ID: 1870755558

P.O. #:

Date: 3/05/19

Register: 3

Store/Unit#:

Internet Order #:

Invoice/Trans: 2115906434307

Time: 3:40:07PM

Delivery: No

Salesperson: Jason

Product Line	Part #	Description	SKU	Warranty	Qty	List	Cost	Extended
<input type="checkbox"/> CARQUEST Power Steering	35919	PRESSURE HOSE 1 EA CQP	3861090	LIMITED LIFETIME REPLACEMENT	1	28.48	12.00	12.00
<input type="checkbox"/> CARQUEST	398240	HEATER CORE 1 EA CQTOH	18820048	LIMITED LIFETIME REPLACEMENT	1	69.28	30.00	30.00
<input type="checkbox"/> Dorman - OE Solutions	926276	Rad Mount Bushing 1 PC D	11374856	LIMITED LIFETIME REPLACEMENT	1	31.68	18.10	18.10
<input type="checkbox"/> ToughOne	T56252	AC HOSE ASSEMBLY 1 EA T	18892888	LIMITED LIFETIME REPLACEMENT	1	86.92	40.00	40.00
<input type="checkbox"/> CARQUEST by Dayco	E71981	RAD HOSE - UPPER 1 EA CC	12025447	1 YR REPLACEMENT IF DEFECTIVE	1	33.92	10.00	10.00

MERCHANDISE SUBTOTAL

110.10

T1 Tax @

7.0000%

7.71

TOTAL INVOICE

117.81

Tender Type

Debit Card 1857 906867

117.81

CHANGE

0.00



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227 Wolftrap Rd

GRAFTON, VA 23692

Phone: (757) 898-7268

Account ID: 1870755558

P.O. #:

Date: 3/05/19

Register: 3

Store/Unit#:

Internet Order #:

Invoice/Trans: 2115906434307

Time: 3:40:07PM

Delivery: No

Salesperson: Jason

Product Line	Part #	Description	SKU	Warranty	Qty	List	Cost	Extended
<input type="checkbox"/> CARQUEST Power Steering	35919	PRESSURE HOSE 1 EA CQP	3861090	LIMITED LIFETIME REPLACEMENT	1	28.48	12.00	12.00
<input type="checkbox"/> CARQUEST	398240	HEATER CORE 1 EA CQTOH	18820048	LIMITED LIFETIME REPLACEMENT	1	69.28	30.00	30.00
<input type="checkbox"/> Dorman - OE Solutions	926276	Rad Mount Bushing 1 PC D	11374856	LIMITED LIFETIME REPLACEMENT	1	31.68	18.10	18.10
<input type="checkbox"/> ToughOne	T56252	AC HOSE ASSEMBLY 1 EA T	18892888	LIMITED LIFETIME REPLACEMENT	1	86.92	40.00	40.00
<input type="checkbox"/> CARQUEST by Dayco	E71981	RAD HOSE - UPPER 1 EA CC	12025447	1 YR REPLACEMENT IF DEFECTIVE	1	33.92	10.00	10.00

MERCHANDISE SUBTOTAL

110.10

T1 Tax @

7.0000%

7.71

TOTAL INVOICE

117.81

Tender Type

Debit Card 1857 906867

117.81

CHANGE

0.00



D2NX11DGJR1DDJ1CHG

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Phone: (757) 898-7268

Account ID: 1870755558

P.O. #:

Date: 3/05/19

Register: 3

Store/Unit#:

Internet Order #:

Invoice/Trans: 2115906434293

Time: 10:22:31AM

Delivery: No

Salesperson: Jason

Product Line	Part #	Description	SKU	Warranty	Qty	List	Cost	Extended
2005 SUZUKI XL-7,2.7L V6 -CID 2737CC	50792762	19" LATITUDE 1 EA RXLAT	11371133	REPLACE OR REFUND AT MGR DISCRETION	2	32.80	15.99	31.98

MERCHANDISE SUBTOTAL

31.98

T1 Tax @

7.0000%

2.24

TOTAL INVOICE

34.22

Tender Type

Visa 8966 102221

34.22

CHANGE

0.00



D2NX11DGJD1DDJ1BN3

Reprint

Customer's signature below certifies that the tax free purchase items qualify for resale or other permitted tax or fee exemption. Customer will pay all taxes and government fees on taxable purchases, including interest and penalties if applicable. All cores need to be in the original box and in rebuildable condition to receive full core credit. Invoice required as proof of purchase for all returns.

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TIM WORST ENGINEERING
 227 Wolftrap Rd

GRAFTON, VA 23692
 Phone: (757) 898-7268
 Account ID: 1870755558

P.O. #:

Date: 2/17/19

Register: 3

Store/Unit#:

Internet Order #:

Invoice/Trans: 2115904833820

Time: 10:57:52AM

Delivery: No

Salesperson: Chris

Product Line	Part #	Description	SKU	Warranty	Qty	List	Cost	Extended
	CQ9435QT	OIL 10W30 FS HM 5QT 5 QT	11685365	REPLACE OR REFUND AT MGR DISCRETION	1	37.23	23.99	23.99
	CQ943	OIL 10W30 FS HM 1QT 1 QT	11480077	REPLACE OR REFUND AT MGR DISCRETION	1	8.19	5.29	5.29

MERCHANDISE SUBTOTAL

T1 Tax @

7.0000%

TOTAL INVOICE

Tender Type

Debit Card 9678 850108

CHANGE

29.21

2.01

31.31

31.31

0.00

Discount Tickets

Sold By Chris

Joyce - General Manager



D2NWK1DFQ81DDJ1B4R

Reprint

* WANTS TO TESTIFY

* NOW WORKS AT NNS DDC

704-956-5427

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GRAFTON, VA 23692

Phone: (757) 898-7268

Account ID: 1870755558

P.O. #:

Date: 2/16/19

Register: 3

Store/Unit#:

Internet Order #:

Invoice/Trans: 2115904733792

Time: 1:19:02PM

Delivery: No

Salesperson: Chris

Product Line	Part #	Description	SKU	Warranty	Qty	List	Cost	Extender
2005 TOYOTA COROLLA 1.8L I4-CID 1795CC								
<input type="checkbox"/> CARQUEST Wearever Gold	GNAD923	BRK PAD-GOLD CERAMIC 1	10152177	LIMITED LIFETIME REPLACEMENT	1	51.99	29.34	29.34

MERCHANDISE SUBTOTAL

T1 Tax @

7.0000%

TOTAL INVOICE

Tender Type

Discover 3101 01659P

CHANGE

29.34

2.06

31.36

31.36

0.00



D2NWJ1DFPW1DDJ1B6T

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 at 1-877-280-5965 or email us at service@advanceautoparts.com

TIM WORST ENGINEERING
 227 Wolftrap Rd

GRAFTON, VA 23692
 Phone: (757) 898-7268
 Account ID: 1870755558

P.O. #:
 Date: 2/17/19
 Register: 3
 Store/Unit#:
 Internet Order #:

Invoice/Trans: 2115904833818
 Time: 10:32:32AM
 Delivery: No
 Salesperson: Chris

Product Line	Part #	Description	SKU	Warranty	Qty	List	Cost	Extended
2004 HONDA PILOT, 3.5L V6, CID 3475CC								
<input type="checkbox"/> NGK	2282	SPARK PLUG-V POWER 1 E/	5390273	LIMITED LIFETIME REPLACEMENT	6	5.01	2.44	14.64
					MERCHANDISE SUBTOTAL			14.64
					T1 Tax @		7.0000%	1.02
					TOTAL INVOICE			15.66
					Tender Type		Visa 1791 153729	15.66
					CHANGE			0.00



D2NWK1DFQW1DDJ1BNS

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227 Wolftrap Rd

GRAFTON, VA 23692

Phone: (757) 898-7268

Account ID: 1870755558

P.O. #:

Date: 2/17/19

Register: 3

Store/Unit#:

Internet Order #:

Invoice/Trans: 2115904833827

Time: 11:56:26AM

Delivery: No

Salesperson: Chris

Product Line	Part #	Description	SKU	Warranty	Qty	List	Cost	Extended
	501	DEX-COOL FS 1 GL CQOIL	7020032	REPLACE OR REFUND AT MGR DISCRETION	3	24.13	15.08	45.24

MERCHANDISE SUBTOTAL

45.24

T1 Tax @

7.0000%

3.11

TOTAL INVOICE

48.35

Tender Type

Cash

50.50

CHANGE

\$2.00



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227 Wolftrap Rd

GRAFTON, VA 23692

Phone: (757) 898-7268

Account ID: 1870755558

P.O. #:

Date: 2/17/19

Register: 3

Store/Unit#:

Internet Order #:

Invoice/Trans: 2115904833826

Time: 11:45:12AM

Delivery: No

Salesperson: Chris

Product Line	Part #	Description	SKU	Warranty	Qty	List	Cost	Extende
Returns	94RH7	CORE BATTERY-GOLD 1 EA	92130011		-1		22.00	-22.0
MERCHANDISE SUBTOTAL								-22.0
T1 Tax @ 7.0000%								-1.5
TOTAL INVOICE								-23.5
Tender Type Debit Card 7102								-23.5
CHANGE								0.0



D2NWK1DFR21DDJ1BSB

**Reprint
CREDIT**

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227 Wolftrap Rd

GRAFTON, VA 23692
Phone: (757) 898-7268

Account ID: 1870755558

P.O. #: afreeze

Date: 3/01/19

Register: 5

Store/Unit#:

Internet Order #:

Invoice/Trans: 2115906058391

Time: 5:08:48PM

Delivery: No

Salesperson: Kevin

Product Line	Part #	Description	SKU	Warranty	Qty	List	Cost	Extended
	401	EXTENDED LIFE 50/50 1 GL	7020019	REPLACE OR REFUND AT MGR DISCRETIC	1	16.45	10.25	10.25

Discount Tickets
Sold By Kevin
Baines



D2NWW1FMKT1DDJ1CNS

MERCHANDISE SUBTOTAL	10.25
T1 Tax @ 7.0000%	0.72
TOTAL INVOICE	10.97
Tender Type Cash	50.00
CHANGE	\$39.03

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 227 Wolftrap Rd

GRAFTON, VA 23692
 Phone: (757) 898-7268
 Account ID: 1870755558

P.O. #: shop
 Date: 3/01/19
 Register: 5
 Store/Unit#:
 Internet Order #:

Invoice/Trans: 2115906058381
 Time: 3:29:05PM
 Delivery: No
 Salesperson: Kevin

Product Line	Part #	Description	SKU	Warranty	Qty	List	Cost	Extended
<input type="checkbox"/>	101	Dual Ft Chuck Infltr 1 E	11371538	1 YR REPLACEMENT IF DEFECTIVE	1	29.24	24.75	24.75
<input type="checkbox"/>	TQ412	PHILIPS SCRWDVR #3X6 1	11979222	LIMITED LIFETIME REPLACEMENT	1	10.80	6.17	6.17
<input type="checkbox"/>	17351	Ball Foot Chuck 1 EA TRF	11373040	1 YR REPLACEMENT IF DEFECTIVE	1	3.43	2.90	2.90

MERCHANDISE SUBTOTAL 33.82
T1 Tax @ 7.0000% 2.37
TOTAL INVOICE 36.19
Tender Type Debit Card 5249 324511 36.19
CHANGE 0.00



D2NWW1FMKJ1DDJ1CGV

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 227 Wolftrap Rd

GRAFTON, VA 23692
 Phone: (757) 898-7268
 Account ID: 1870755558

P.O. #: t loader
 Date: 3/01/19
 Register: 5
 Store/Unit#:
 Internet Order #:

Invoice/Trans: 2115906058368
 Time: 12:44:54PM
 Delivery: No
 Salesperson: Kevin

Product Line	Part #	Description	SKU	Warranty	Qty	List	Cost	Extended
<input type="checkbox"/> CARQUEST by Dayco	L429	V-BELT-UTILITY 1 EA CQDA	5063221	1 YR REPLACEMENT IF DEFECTIVE	5	17.36	9.27	46.35

MERCHANDISE SUBTOTAL		46.35
T1 Tax @	7.0000%	3.24
TOTAL INVOICE		49.59
Tender Type	Visa 4073 001388	49.59
CHANGE		0.00



D2NWW1FMJW1DDJ1BVW

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227 Wolftrap Rd

GRAFTON, VA 23692
Phone: (757) 898-7268

Account ID: 1870755558

P.O. #: f150

Date: 3/01/19

Register: 5

Store/Unit#:

Internet Order #:

Invoice/Trans: 2115906058387

Time: 4:13:29PM

Delivery: No

Salesperson: Kevin

Product Line	Part #	Description	SKU	Warranty	Qty	List	Cost	Extended
	XQ20	20" XtraClear 1 EA XRACC	11785180	90 DAY REPLACEMENT IF DEFECTIVE	2	6.16	3.52	7.04

MERCHANDISE SUBTOTAL

T1 Tax @

TOTAL INVOICE

Tender Type

CHANGE

7.0000%

Visa 4420 09702D



D2NWW1FMKP1DDJ1CKB

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227 Wolftrap Rd

GRAFTON, VA 23692

Phone: (757) 898-7268

Account ID: 1870755558

P.O. #: blades

Date: 2/16/19

Register: 5

Store/Unit#:

Internet Order #:

Invoice/Trans: 2115904758025

Time: 1:55:57PM

Delivery: No

Salesperson: Kevin

Product Line	Part #	Description	SKU	Warranty	Qty	List	Cost	Extender
<input type="checkbox"/> TRICO Exact Fit	191	WIPER BLADE-19" 1 EA XFI	5071984	90 DAY REPLACEMENT IF DEFECTIVE	1	11.70	7.36	7.31
<input type="checkbox"/> TRICO Exact Fit	191	WIPER BLADE-19" 1 EA XFI	5071984	90 DAY REPLACEMENT IF DEFECTIVE	1	11.70	7.36	7.31
<input type="checkbox"/> Rain X	5066517	WASHER FLUID -25F 1 EA R	7150024	REPLACE OR REFUND AT MGR DISCRETION	1	5.96	4.50	4.51

MERCHANDISE SUBTOTAL

19.22

T1 Tax @

7.0000%

1.35

TOTAL INVOICE

20.57

Tender Type

Discover 4983 01681P

20.57

CHANGE

0.00



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227 Wolftrap Rd

GRAFTON, VA 23692

Phone: (757) 898-7268

Account ID: 1870755558

P.O. #: f150

Date: 3/01/19

Register: 5

Store/Unit#:

Internet Order #:

Invoice/Trans: 2115906058392

Time: 5:30:35PM

Delivery: No

Salesperson: Kevin

Product Line	Part #	Description	SKU	Warranty	Qty	List	Cost	Extender
2003 FORD F-150,5.4L V8 330CID-CC								
<input type="checkbox"/> Purolator	L24651	FILTER OIL PUROL	5705312	30 DAY REPLACEMENT IF DEFECTIVE	1	7.37	3.39	3.39

MERCHANDISE SUBTOTAL

T1 Tax @

7.0000%

TOTAL INVOICE

Tender Type

Cash

CHANGE

3.39

0.24

3.63

5.00

\$1.37



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TIM WORST ENGINEERING
227 Wolfrap Rd

GRAFTON, VA 23692

Phone: (757) 898-7268

Account ID: 1870755558

P.O. #: mack

Date: 3/02/19

Register: 5

Store/Unit#:

Internet Order #:

Invoice/Trans: 2115906158441

Time: 6:29:02PM

Delivery: No

Salesperson: Kevin

Product Line	Part #	Description	SKU	Warranty	Qty	List	Cost	Extended
<input type="checkbox"/> TRICO Flex	18220	22" FLEX 1 EA TRFLX	5070219	90 DAY REPLACEMENT IF DEFECTIVE	1	29.13	14.31	14.31
<input type="checkbox"/> TRICO Flex	18220	22" FLEX 1 EA TRFLX	5070219	90 DAY REPLACEMENT IF DEFECTIVE	1	29.13	14.31	14.31
<input type="checkbox"/> Prestone	AF2100	ANTIFRZ EXT D 50/50 1 GL	7020013	REPLACE OR REFUND AT MGR DISCRETION	1	20.26	12.60	12.60
<input type="checkbox"/> Prestone	AF2100	ANTIFRZ EXT D 50/50 1 GL	7020013	REPLACE OR REFUND AT MGR DISCRETION	1	20.26	12.60	12.60

MERCHANDISE SUBTOTAL

T1 Tax @

7.0000%

TOTAL INVOICE

Tender Type

Cash

CHANGE

53.82

3.71

57.53

60.00

\$2.41



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TIM WORST ENGINEERING
 227 Wolftrap Rd
 GRAFTON, VA 23692
 Phone: (757) 898-7268
 Account ID: 1870755558

P.O. #: pilot
 Date: 3/02/19
 Register: 5
 Store/Unit#:
 Internet Order #:

Invoice/Trans: 2115906158426
 Time: 3:24:21PM
 Delivery: No
 Salesperson: Kevin

Product Line	Part #	Description	SKU	Warranty	Qty	List	Cost	Extender
2007 HONDA PILOT, 3.5L V6 -CID 3471CC								
<input type="checkbox"/> CARQUEST	812956	RADIATOR 1 EA CQTOR	10436628	LIMITED LIFETIME REPLACEMENT	1	268.93	138.00	138.00
		Location: Store S04773		ETA: WILL CALL Qty: 1		TO Store: S02115		
<input type="checkbox"/> CARQUEST by Dayco	5060840	SERP BELT-POLY RIB 1 EA	15060050	3 YR REPLACEMENT IF DEFECTIVE	1	61.70	29.38	29.38
<input type="checkbox"/> Zerex	675130	ZX ASIAN VEH AFC RTU 1 G	11046680	REPLACE OR REFUND AT MGR DISCRETION	1	21.04	14.22	14.22

MERCHANDISE SUBTOTAL

T1 Tax @

7.0000%

TOTAL INVOICE

Tender Type

MasterCard 0572 052405

CHANGE

181.60

12.71

194.31

194.31

0.00



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 227 Wolftrap Rd

GRAFTON, VA 23692
 Phone: (757) 898-7268
 Account ID: 1870755558

P.O. #: tools
 Date: 3/02/19
 Register: 5
 Store/Unit#:
 Internet Order #:

Invoice/Trans: 2115906158425
 Time: 3:13:57PM
 Delivery: No
 Salesperson: Kevin

Product Line	Part #	Description	SKU	Warranty	Qty	List	Cost	Extended
<input type="checkbox"/> AutoCraft	AC357	1/2 IMPCT SKT-SAE 9 PC A	9010445	LIMITED LIFETIME REPLACEMENT	1	34.54	18.90	18.90
<input type="checkbox"/>	49005	12 OZ. SMART STRAW 12 Oz	11386729	REPLACE OR REFUND AT MGR DISCRETION	1	10.48	7.41	7.41

MERCHANDISE SUBTOTAL 26.31
T1 Tax @ 7.0000% 1.84
TOTAL INVOICE 28.15
Tender Type Visa 3073 151352 28.15
CHANGE 0.00



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TIM WORST ENGINEERING
 227 Wolftrap Rd

GRAFTON, VA 23692
 Phone: (757) 898-7268

Account ID: 1870755558

P.O. #: sam jr
 Date: 3/02/19
 Register: 5
 Store/Unit#:
 Internet Order #:

Invoice/Trans: 2115906158431
 Time: 4:18:03PM
 Delivery: No
 Salesperson: Kevin

Product Line	Part #	Description	SKU	Warranty	Qty	List	Cost	Extended
<input type="checkbox"/> Anchor	2142	ENGINE MOUNT 1 EA ANCH	5300193	LIMITED LIFETIME REPLACEMENT	1	12.57	6.65	6.65
		Location: Store H02672		ETA: 11:55 PM Qty: 1	TO Store: S02115			
<input type="checkbox"/> CARQUEST	79053A	ALTERNATOR-RMFD 1 EA C	3100030	LIMITED LIFETIME REPLACEMENT	1	117.79	59.00	59.00
		Location: Store H02672		ETA: 11:55 PM Qty: 1	TO Store: S02115			
CARQUEST	79053A	CORE ALTERNATOR-RMFD	93100030		1		28.00	28.00
<input type="checkbox"/> Anchor	2142	ENGINE MOUNT 1 EA ANCH	5300193	LIMITED LIFETIME REPLACEMENT	1	12.57	6.65	6.65
		Location: Store S02133		ETA: 11:55 PM Qty: 1	TO Store: S02115			
Returns								
CARQUEST	79053A	CORE ALTERNATOR-RMFD	93100030		-1		28.00	-28.00

Reprint



D2NWX1FMMH1DDJ1CKG

MERCHANDISE SUBTOTAL

T1 Tax @

7.0000%

TOTAL INVOICE

Tender Type

MasterCard 6530 002351

CHANGE

72.30

5.06

77.36

77.36

0.00

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TIM WORST ENGINEERING

227 Wolftrap Rd

GRAFTON, VA 23692

Phone: (757) 898-7268

Account ID: 1870755558

P.O. #: volvo
Date: 3/02/19
Register: 5
Store/Unit#:
Internet Order #:

Invoice/Trans: 2115906158433
Time: 4:26:35PM
Delivery: No
Salesperson: Kevin

Product Line	Part #	Description	SKU	Warranty	Qty	List	Cost	Extender
2004 VOLVO V70								
<input type="checkbox"/> TRICO Exact Fit	241	WIPER BLADE-24" 1 EA XFI	5072158	90 DAY REPLACEMENT IF DEFECTIVE	1	16.07	10.11	10.1
<input type="checkbox"/> TRICO Exact Fit	221	WIPER BLADE-22" 1 EA XFI	5072115	90 DAY REPLACEMENT IF DEFECTIVE	1	16.07	10.11	10.1

MERCHANDISE SUBTOTAL

T1 Tax @

7.0000%

TOTAL INVOICE

Tender Type

Visa 8557 002446

CHANGE

20.22

1.42

21.64

21.64

0.00



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TIM WORST ENGINEERING
 227 Wolftrap Rd
 GRAFTON, VA 23692
 Phone: (757) 898-7268
 Account ID: 1870755558

P.O. #: mstang
 Date: 3/02/19
 Register: 5
 Store/Unit#:
 Internet Order #:

Invoice/Trans: 2115906158434
 Time: 4:30:03PM
 Delivery: No
 Salesperson: Kevin

Product Line	Part #	Description	SKU	Warranty	Qty	List	Cost	Extended
<input type="checkbox"/> Felpro High Perf.	1809	OIL PAN GASKET SET FLPR	5189802	1 YR REPLACEMENT IF DEFECTIVE	1	27.51	16.95	16.95
		Location: PDQ P00111		ETA: SUN 7:48 AM	Qty: 1	TO Store: S02115		

MERCHANDISE SUBTOTAL 16.95
T1 Tax @ 7.0000% 1.19
TOTAL INVOICE 18.14
Tender Type Debit Card 7244 516135 18.14
CHANGE 0.00



D2NWX1FMMK1DDJ1CKS

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TIM WORST ENGINEERING
227 Wolftrap Rd

GRAFTON, VA 23692
Phone: (757) 898-7268

Account ID: 1870755558

P.O. #: escape
Date: 3/02/19
Register: 5
Store/Unit#:
Internet Order #:

Invoice/Trans: 2115906158409
Time: 1:02:58PM
Delivery: No
Salesperson: Kevin

Product Line	Part #	Description	SKU	Warranty	Qty	List	Cost	Extended
2008 FORD ESCAPE,								
<input type="checkbox"/> Wearever Brake Caliper	19B3116	BRK CAL W/HDW-RMFD 1 E/	20624434	LIMITED LIFETIME REPLACEMENT	1	91.98	54.47	54.47
		Location: Store S02870		ETA: MON 3:25 PM	Qty: 1	TO Store: S02115		
Wearever Brake Caliper	19B3116	CORE BRK CAL W/HDW-RMI	90624434		1		45.00	45.00

MERCHANDISE SUBTOTAL

T1 Tax @

TOTAL INVOICE

Tender Type

CHANGE

Apply Deposit Funds

99.47

7.0000%

6.96

106.43

106.43

0.00



D2NWX1FML1DDJ1B60

Reprint

Customer's signature below certifies that the tax free purchase items qualify for resale or other permitted tax or fee exemption. Customer will pay all taxes and government fees on taxable purchases, including interest and penalties if applicable. All cores need to be in the original box and in rebuildable condition to receive full core credit. Invoice required as proof of purchase for all returns.

THANK YOU FOR YOUR BUSINESS!

1 of 1

Customer Copy



Service is our best part.

Store 2115 6500H G.WASHINGTON HWY YORKTOWN, VA 23692 Phone: (757) 872-0752
 Questions or feedback? Contact the Commercial Customer Support Team
 at 1-877-280-5965 or email us at service@advanceautoparts.com

TIM WORST ENGINEERING
 227 Wolfrap Rd

GRAFTON, VA 23692
 Phone: (757) 898-7268
 Account ID: 1870755558

P.O. #: escape
 Date: 3/02/19
 Register: 5
 Store/Unit#: 5
 Internet Order #:

Invoice/Trans: 2115906158408
 Time: 1:01:49PM
 Delivery: No
 Salesperson: Kevin

Product Line	Part #	Description	SKU	Warranty	Qty	List	Cost	Extender
2008 FORD ESCAPE								
<input type="checkbox"/> CARQUEST Weavever Gold	GNAD1047	BRK PAD-GOLD CERAMIC 1	10152149	LIMITED LIFETIME REPLACEMENT	1	51.99	29.34	29.34
<input type="checkbox"/> Weavever Brake Caliper	19B3116	BRK CAL W/HDW-RMFD 1 E/	20624434	LIMITED LIFETIME REPLACEMENT	1	91.98	54.47	54.47
		Location: Store S02870	ETA: MON 3:25 PM		Qty: 1	TO Store: S02115		
Weavever Brake Caliper	19B3116	CORE BRK CAL W/HDW-RMI	90624434		1		45.00	45.00
<input type="checkbox"/> CARQUEST Weavever	YH145583	BRAKE ROTOR WREVR	15670428	2 YR REPLACEMENT IF DEFECTIVE	1	70.29	42.55	42.55

MERCHANDISE SUBTOTAL

171.36

T1 Tax @

7.0000%

11.96

TOTAL INVOICE

183.32

Tender Type

Debit Card 4455 024157

183.32

CHANGE

0.00



D2NWX1FMLK1DDJ1B6B

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THANK YOU FOR YOUR BUSINESS!

1 of 1

Customer Copy



Service is our best part!

Store 2115 6500H G.WASHINGTON HWY YORKTOWN, VA 23692 Phone: (757) 872-0752
 Questions or feedback? Contact the Commercial Customer Support Team
 at 1-877-280-5965 or email us at service@advanceautoparts.com

TIM WORST ENGINEERING
 227 Wolftrap Rd
 GRAFTON, VA 23692
 Phone: (757) 898-7268
 Account ID: 1870755558

P.O. #:
 Date: 3/04/19
 Register: 3
 Store/Unit#:
 Internet Order #:

Invoice/Trans: 2115906334274
 Time: 4:37:39PM
 Delivery: No
 Salesperson: Rick

Product Line	Part #	Description	SKU	Warranty	Qty	List	Cost	Extender
<input type="checkbox"/> Pennzoil	550022800	OIL 5W30 1 QT PNNZL	8020698	REPLACE OR REFUND AT MGR DISCRETION	1	14.99	7.49	7.49

MERCHANDISE SUBTOTAL

T1 Tax @

7.0000%

TOTAL INVOICE

Tender Type

Cash

CHANGE

7.49

0.52

8.01

20.00

\$11.99

Discount Tickets
 Sold By
 Sgt. Rick McLane
 757-243-4541



D2NWZ1DG3K1DDJ1CKZ

Reprint

* WANTS TO Testify
 * US Military
 Air NATIONAL Guard

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THANK YOU FOR YOUR BUSINESS!

1 of 1

Customer Copy



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 Questions or feedback? Contact the Commercial Customer Support Team
 at 1-877-280-5965 or email us at service@advanceautoparts.com

TIM WORST ENGINEERING 227 Wolftrap Rd GRAFTON, VA 23692 Phone: (757) 898-7268 Account ID: 1870755558	P.O. #: Date: 3/04/19 Register: 3 Store/Unit#: Internet Order #:	Invoice/Trans: 2115906334278 Time: 5:09:23PM Delivery: No Salesperson: Rick
---	--	--

Product Line	Part #	Description	SKU	Warranty	Qty	List	Cost	Extended
<input type="checkbox"/> CQ933	CQ933	OIL 5W30 FS HM 1QT 1 QT	11480266	REPLACE OR REFUND AT MGR DISCRETION	1	8.19	5.29	5.29
<input type="checkbox"/> Lucas Oil	10008	PWR STEERING STP LK 12 C	7060001	REPLACE OR REFUND AT MGR DISCRETION	1	16.26	10.36	10.36

MERCHANDISE SUBTOTAL 15.65
T1 Tax @ 7.0000% 1.10
TOTAL INVOICE 16.75
Tender Type Debit Card 4603 370219 16.75
CHANGE 0.00



Reprint

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THANK YOU FOR YOUR BUSINESS!

1 of 1

Customer Copy



Service is our best part.

Store 2115 6500H G. WASHINGTON HWY YORKTOWN, VA 23692 Phone: (757) 872-0752
 Questions or feedback? Contact the Commercial Customer Support Team
 at 1-877-280-5965 or email us at service@advanceautoparts.com

TIM WORST ENGINEERING 227 Wolftrap Rd GRAFTON, VA 23692 Phone: (757) 898-7268 Account ID: 1870755558	P.O. #: Scott Date: 3/03/19 Register: 3 Store/Unit#: Internet Order #:	Invoice/Trans: 2115906234245 Time: 11:38:18AM Delivery: No Salesperson: Rick
---	--	---

Product Line	Part #	Description	SKU	Warranty	Qty	List	Cost	Extended
2007 CHEVROLET EXPRESS 2500								
<input type="checkbox"/> Wearever Brake Caliper	18B4731	BRK CAL W/HDW-RMFD 1 E/	18340176	LIMITED LIFETIME REPLACEMENT	1	93.62	55.44	55.44
<input type="checkbox"/> Wearever Brake Caliper	18B4731	CORE - BRAKE CALIPER C	98340176		1		60.00	60.00
<input type="checkbox"/> Wearever	W7340	BRAKE CLEANER 14 EA WRI	7040598	REPLACE OR REFUND AT MGR DISCRETION	1	6.29	2.09	2.09
Returns								
<input type="checkbox"/> Wearever Brake Caliper	18B4731	CORE - BRAKE CALIPER C	98340176		-1		60.00	-60.00

MERCHANDISE SUBTOTAL

T1 Tax @

7.0000%

TOTAL INVOICE

Tender Type

Debit Card 4149 081504

CHANGE

57.56

4.03

61.56

61.56

0.00



D2NW61DGHH1DDJ1BR5

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THANK YOU FOR YOUR BUSINESS!

1 of 1

Customer Copy



Service is our best part:

Store 2115 6500H G. WASHINGTON HWY YORKTOWN, VA 23692 Phone: (757) 872-0752
 Questions or feedback? Contact the Commercial Customer Support Team
 at 1-877-280-5965 or email us at service@advanceautoparts.com

TIM WORST ENGINEERING

227 Wolftrap Rd

GRAFTON, VA 23692

Phone: (757) 898-7268

Account ID: 1870755558

P.O. #: kevins friend

Date: 3/03/19

Register: 5

Store/Unit#:

Internet Order #:

Invoice/Trans: 2115906258450

Time: 11:58:41AM

Delivery: No

Salesperson: Rick

Product Line	Part #	Description	SKU	Warranty	Qty	List	Cost	Extended
<input type="checkbox"/> CRC	05110	MASS AIR FLOW SNSR CLNI	7070079	REPLACE OR REFUND AT MGR DISCRETION	1	12.99	7.85	7.85
<input type="checkbox"/> Valvoline	602333	CARB CLEANER 13 OZ VLVL	7670004	REPLACE OR REFUND AT MGR DISCRETION	1	6.19	3.48	3.48

MERCHANDISE SUBTOTAL

11.33

T1 Tax @

7.0000%

0.79

TOTAL INVOICE

12.12

Tender Type

Visa 9652 74676G

12.12

CHANGE

0.00



D2NW61FMN11DDJ1BS4

Reprint

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THANK YOU FOR YOUR BUSINESS!

1 of 1

Customer Copy



Service is our best part!

Store 2115 6500H G.WASHINGTON HWY YORKTOWN, VA 23692 Phone: (757) 872-0752
 Questions or feedback? Contact the Commercial Customer Support Team
 at 1-877-280-5965 or email us at service@advanceautoparts.com

TIM WORST ENGINEERING
 227 Wolftrap Rd

GRAFTON, VA 23692
 Phone: (757) 898-7268
 Account ID: 1870755558

P.O. #: Ylmer
 Date: 3/03/19
 Register: 4
 Store/Unit#:
 Internet Order #:

Invoice/Trans: 2115906244931
 Time: 1:43:13PM
 Delivery: No
 Salesperson: Rick

Product Line	Part #	Description	SKU	Warranty	Qty	List	Cost	Extender
<input type="checkbox"/> Dorman - Autograde	090843CD	M12 Gasket Asst 5 PC ATO	11826817	LIMITED LIFETIME REPLACEMENT	1	7.01	2.65	2.65

MERCHANDISE SUBTOTAL

T1 Tax @

7.0000%

TOTAL INVOICE

Tender Type

Cash

CHANGE

2.65

0.15

2.80

3.00

\$0.15



D2NW612HHR1DDJ1BZR

Reprint

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THANK YOU FOR YOUR BUSINESS!

1 of 1

Customer Copy



Service is our best part.

Store 2115 6500H G. WASHINGTON HWY YORKTOWN, VA 23692 Phone: (757) 872-0752

Questions or feedback? Contact the Commercial Customer Support Team

at 1-877-280-5965 or email us at service@advanceautoparts.com

TIM WORST ENGINEERING
227 Wolfrap Rd

GRAFTON, VA 23692
Phone: (757) 898-7268

Account ID: 1870755558

P.O. #: Scott Snyder

Date: 3/03/19

Register: 3

Store/Unit#:

Internet Order #:

Invoice/Trans: 2115906234255

Time: 3:47:58PM

Delivery: No

Salesperson: Rick

Product Line	Part #	Description	SKU	Warranty	Qty	List	Cost	Extended
2007 CHEVROLET EXPRESS 2500								
<input type="checkbox"/> Wearever Brake Caliper	18B4730	BRK CAL W/HDW-RMFD 1 E/	18340175	LIMITED LIFETIME REPLACEMENT	1	93.62	55.44	55.44
Wearever Brake Caliper	18B4730	CORE - BRAKE CALIPER C	98340175		1		60.00	60.00
Returns								
Wearever Brake Caliper	18B4730	CORE - BRAKE CALIPER C	98340175		-1		60.00	-60.00

MERCHANDISE SUBTOTAL

T1 Tax @

7.0000%

TOTAL INVOICE

Tender Type

Cash

CHANGE

55.44

3.88

59.32

59.32

0.00



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THANK YOU FOR YOUR BUSINESS!

1 of 1

Customer Copy



Service is our best part:

Store 2115 6500H G.WASHINGTON HWY YORKTOWN, VA 23692 Phone: (757) 872-0752

Questions or feedback? Contact the Commercial Customer Support Team
at 1-877-280-5965 or email us at service@advanceautoparts.com

TIM WORST ENGINEERING

227 Wolftrap Rd

GRAFTON, VA 23692

Phone: (757) 898-7268

Account ID: 1870755558

P.O. #: 4
Date: 3/02/19
Register: 4
Store/Unit#:
Internet Order #:

Invoice/Trans: 2115906144888
Time: 9:07:12AM
Delivery: No
Salesperson: Rick

Product Line	Part #	Description	SKU	Warranty	Qty	List	Cost	Extended
<input type="checkbox"/> NGK	1049	SPARK PLUG 1 EA NGK	18090078	LIMITED LIFETIME REPLACEMENT	31	6.02	2.60	80.61

MERCHANDISE SUBTOTAL 80.61
T1 Tax @ 7.0000% 5.62
TOTAL INVOICE 86.23
Tender Type Visa 7105 01165D 86.23
CHANGE 0.00



D2NWX12HG11DDJ1B3X

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THANK YOU FOR YOUR BUSINESS!

1 of 1

Customer Copy



Service is our best part.®

Store 2115 6500H G.WASHINGTON HWY YORKTOWN, VA 23692 Phone: (757) 872-0752
 Questions or feedback? Contact the Commercial Customer Support Team
 at 1-877-280-5965 or email us at service@advanceautoparts.com

TIM WORST ENGINEERING 227 Wolftrap Rd GRAFTON, VA 23692 Phone: (757) 898-7268 Account ID: 1870755558	P.O. #: 6 Date: 3/02/19 Register: 4 Store/Unit#: Internet Order #:	Invoice/Trans: 2115906144889 Time: 9:30:49AM Delivery: No Salesperson: Rick
---	---	--

Product Line	Part #	Description	SKU	Warranty	Qty	List	Cost	Extender
<input type="checkbox"/>	PA560	BRAKE LINE 5/16 60 IN PO	16190019	1 YR REPLACEMENT IF DEFECTIVE	1	12.59	7.90	7.90
<input type="checkbox"/> Holley	080457S	CARB PERFORMANCE HOLL	6340008	90 DAY REPLACEMENT IF DEFECTIVE	1	525.97	263.00	263.00

MERCHANDISE SUBTOTAL

T1 Tax @

7.0000%

TOTAL INVOICE

Tender Type

MasterCard 9685 91474B

CHANGE

270.90

18.90

289.80

289.80

0.00



D2NWX12HGB1DDJ1BJ5

Reprint

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THANK YOU FOR YOUR BUSINESS!

1 of 1

Customer Copy



Service is our best part!

Store 2115 6500H G.WASHINGTON HWY YORKTOWN, VA 23692 Phone: (757) 872-0752
 Questions or feedback? Contact the Commercial Customer Support Team
 at 1-877-280-5965 or email us at service@advanceautoparts.com

TIM WORST ENGINEERING
 227 Wolftrap Rd

GRAFTON, VA 23692
 Phone: (757) 898-7268
 Account ID: 1870755558

P.O. #: 3
 Date: 3/02/19
 Register: 4
 Store/Unit#:
 Internet Order #:

Invoice/Trans: 2115906144893
 Time: 11:21:27AM
 Delivery: No
 Salesperson: Rick

Product Line	Part #	Description	SKU	Warranty	Qty	List	Cost	Extended
<input type="checkbox"/> Sylvania	7443LLBP2	MINI BULB-LONG LIFE 2 PA	5080162	1 YR REPLACEMENT IF DEFECTIVE	1	10.31	6.49	6.49

MERCHANDISE SUBTOTAL

T1 Tax @

7.0000%

TOTAL INVOICE

Tender Type

Debit Card 1569 812728

CHANGE

6.49

0.49

6.98

6.98

0.00



D2NWX12HGF1DDJ1BRD

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THANK YOU FOR YOUR BUSINESS!

1 of 1

Customer Copy



Service is our best part.

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Questions or feedback? Contact the Commercial Customer Support Team

at 1-877-280-5965 or email us at service@advanceautoparts.com

TIM WORST ENGINEERING

227 Wolftrap Rd

GRAFTON, VA 23692

Phone: (757) 898-7268

Account ID: 1870755558

P.O. #:

Date: 3/01/19

Register: 4

Store/Unit#:

Internet Order #:

Invoice/Trans: 2115906044877

Time: 5:54:25PM

Delivery: No

Salesperson: Rick

Product Line	Part #	Description	SKU	Warranty	Qty	List	Cost	Extended
Returns								
E3	E348	SPARK PLUG-E3 1 EA E3	15650138	5 YR REPLACEMENT IF DEFECTIVE	-6	9.91	5.79	-34.74
Orig Invoice/Trans 2115904758041 - Price 5.79 - Store 02115 - Date 2/16/2019 - TM 529660 - P.O.#: pilot								

MERCHANDISE SUBTOTAL

-34.74

T1 Tax @

7.0000%

-2.43

TOTAL INVOICE

-37.17

Tender Type

Debit Card 1791

-37.17

CHANGE

0.00



D2NWWW12HFP1DDJ1CPM

**Reprint
CREDIT**

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1 of 1

Customer Copy



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TIM WORST ENGINEERING
227 Wolfrap Rd

GRAFTON, VA 23692
Phone: (757) 898-7268

Account ID: 1870755558

P.O. #: Kevin's friends

Date: 3/01/19

Register: 3

Store/Unit#:

Internet Order #:

Invoice/Trans: 2115906034190

Time: 7:54:43PM

Delivery: No

Salesperson: Rick

Product Line	Part #	Description	SKU	Warranty	Qty	List	Cost	Extended
<input type="checkbox"/> Bosch	26A	Wiper Blade 1 EA BOSCH	15190102	90 DAY REPLACEMENT IF DEFECTIVE	1	34.93	21.70	21.70
<input type="checkbox"/> Bosch	18A	Wiper Blade 1 EA BOSCH	5070099	90 DAY REPLACEMENT IF DEFECTIVE	1	29.80	17.80	17.80

MERCHANDISE SUBTOTAL

39.50

T1 Tax @

7.0000%

2.77

TOTAL INVOICE

42.27

Tender Type

Visa 8553 195438

42.27

CHANGE

0.00



D2NWW1DGF21DDJ1CX2

Reprint

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THANK YOU FOR YOUR BUSINESS!

1 of 1

Customer Copy

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

DISMISSAL AND NOTICE OF RIGHTS

To: **Kevin W. Baines**
1917 Jenkins Neck Rd
Hayes, VA 23072

From: **Norfolk Local Office**
200 Granby Street
Suite 739
Norfolk, VA 23510



On behalf of person(s) aggrieved whose identity is
CONFIDENTIAL (29 CFR §1601.7(a))

EEOC Charge No.

EEOC Representative

Telephone No.

437-2019-00833

Alexander Perez,
Investigator

(757) 441-3475

THE EEOC IS CLOSING ITS FILE ON THIS CHARGE FOR THE FOLLOWING REASON:



The facts alleged in the charge fail to state a claim under any of the statutes enforced by the EEOC.



Your allegations did not involve a disability as defined by the Americans With Disabilities Act.



The Respondent employs less than the required number of employees or is not otherwise covered by the statutes.



Your charge was not timely filed with EEOC; in other words, you waited too long after the date(s) of the alleged discrimination to file your charge



The EEOC issues the following determination: Based upon its investigation, the EEOC is unable to conclude that the information obtained establishes violations of the statutes. This does not certify that the respondent is in compliance with the statutes. No finding is made as to any other issues that might be construed as having been raised by this charge.



The EEOC has adopted the findings of the state or local fair employment practices agency that investigated this charge.



Other (briefly state)



- NOTICE OF SUIT RIGHTS -

(See the additional information attached to this form.)

Title VII, the Americans with Disabilities Act, the Genetic Information Nondiscrimination Act, or the Age Discrimination in Employment Act: This will be the only notice of dismissal and of your right to sue that we will send you. You may file a lawsuit against the respondent(s) under federal law based on this charge in federal or state court. Your lawsuit **must be filed WITHIN 90 DAYS of your receipt of this notice**; or your right to sue based on this charge will be lost. (The time limit for filing suit based on a claim under state law may be different.)

Equal Pay Act (EPA): EPA suits must be filed in federal or state court within 2 years (3 years for willful violations) of the alleged EPA underpayment. This means that **backpay due for any violations that occurred more than 2 years (3 years) before you file suit may not be collectible.**

Enclosures(s)

On behalf of the Commission

Norberto Rosa-Ramos,
Local Office Director

9/3/2020
 (Date Mailed)

cc:

Wendy Fuhang
Senior Counsel
ADVANCE AUTO PARTS
5008 Airport Road
Roanoke, VA 24012

Kristina H. Vaquera
JACKSON LEWIS, P.C.
500 E. Main Street, Suite 800
Norfolk, VA 23510



Exhibit B

COVER SHEET FOR FILING CIVIL ACTIONS

COMMONWEALTH OF VIRGINIA

Case No. **CL20-1559**

(CLERK'S OFFICE USE ONLY)

York County

Circuit Court

Kevin W. Baines

v./In re:

Advance Auto Parts

PLAINTIFF(S)

DEFENDANT(S)

1917 Jenkins Neck Rd, Hayes, VA 23072

6500 George Washington Mem H, Yorktown, VA 23692

I, the undersigned ☐ plaintiff ☐ defendant ☒ attorney for ☒ plaintiff ☐ defendant hereby notify the Clerk of Court that I am filing the following civil action. (Please indicate by checking box that most closely identifies the claim being asserted or relief sought.)

GENERAL CIVIL**Subsequent Actions**

- ☐ Claim Impleading Third Party Defendant
☐ Monetary Damages
☐ No Monetary Damages
☐ Counterclaim
☐ Monetary Damages
☐ No Monetary Damages
☐ Cross Claim
☐ Interpleader
☐ Reinstatement (other than divorce or driving privileges)
☐ Removal of Case to Federal Court

Business & Contract

- ☐ Attachment
☐ Confessed Judgment
☐ Contract Action
☐ Contract Specific Performance
☐ Detinue
☐ Garnishment

Property

- ☐ Annexation
☐ Condemnation
☐ Ejectment
☐ Encumber/Sell Real Estate
☐ Enforce Vendor's Lien
☐ Escheatment
☐ Establish Boundaries
☐ Landlord/Tenant
☐ Unlawful Detainer
☐ Mechanics Lien
☐ Partition
☐ Quiet Title
☐ Termination of Mineral Rights

Tort

- ☐ Asbestos Litigation
☐ Compromise Settlement
☐ Intentional Tort
☐ Medical Malpractice
☐ Motor Vehicle Tort
☐ Product Liability
☐ Wrongful Death
☐ Other General Tort Liability

ADMINISTRATIVE LAW

- ☒ Appeal/Judicial Review of Decision of (select one)
☐ ABC Board
☐ Board of Zoning
☐ Compensation Board
☐ DMV License Suspension
☐ Employee Grievance Decision
☒ Employment Commission
☐ Local Government
☐ Marine Resources Commission
☐ School Board
☐ Voter Registration
☐ Other Administrative Appeal

DOMESTIC/FAMILY

- ☐ Adoption
☐ Adoption – Foreign
☐ Adult Protection
☐ Annulment
☐ Annulment – Counterclaim/Responsive Pleading
☐ Child Abuse and Neglect – Unfounded Complaint
☐ Civil Contempt
☐ Divorce (select one)
☐ Complaint – Contested*
☐ Complaint – Uncontested*
☐ Counterclaim/Responsive Pleading
☐ Reinstatement – Custody/Visitation/Support/Equitable Distribution
☐ Separate Maintenance
☐ Separate Maintenance Counterclaim

WRITS

- ☐ Certiorari
☐ Habeas Corpus
☐ Mandamus
☐ Prohibition
☐ Quo Warranto

NOV 23 2020
 KRISTEN A. ROUSON, CLERK
 CIRCUIT COURT
 YORK COUNTY-CITY OF YORKTOWN
 VIRGINIA

PROBATE/WILLS AND TRUSTS

- ☐ Accounting
☐ Aid and Guidance
☐ Appointment (select one)
☐ Guardian/Conservator
☐ Standby Guardian/Conservator
☐ Custodian/Successor Custodian (UTMA)
☐ Trust (select one)
☐ Impress/Declare/Create
☐ Reformation
☐ Will (select one)
☐ Construe
☐ Contested

MISCELLANEOUS

- ☐ Amend Death Certificate
☐ Appointment (select one)
☐ Church Trustee
☐ Conservator of Peace
☐ Marriage Celebrant
☐ Approval of Transfer of Structured Settlement
☐ Bond Forfeiture Appeal
☐ Declaratory Judgment
☐ Declare Death
☐ Driving Privileges (select one)
☐ Reinstatement pursuant to § 46.2-427
☐ Restoration – Habitual Offender or 3rd Offense
☐ Expungement
☐ Firearms Rights – Restoration
☐ Forfeiture of Property or Money
☐ Freedom of Information
☐ Injunction
☐ Interdiction
☐ Interrogatory
☐ Judgment Lien-Bill to Enforce
☐ Law Enforcement/Public Official Petition
☐ Name Change
☐ Referendum Elections
☐ Sever Order
☐ Taxes (select one)
☐ Correct Erroneous State/Local
☐ Delinquent
☐ Vehicle Confiscation
☐ Voting Rights – Restoration
☐ Other (please specify)

☒ Damages in the amount of \$ 45,000.00 are claimed.

11/18/2020
 DATE

Melissa D. Johnson

PRINT NAME

6517 Main Street, P.O. Box 339, Gloucester, VA. 23061

ADDRESS/TELEPHONE NUMBER OF SIGNATOR

EMAIL ADDRESS OF SIGNATOR (OPTIONAL)

☐ PLAINTIFF☐ DEFENDANT☒ ATTORNEY FOR☐ PLAINTIFF☐ DEFENDANT

***Contested divorce means any of the following matters are in dispute: grounds of divorce, spousal support and maintenance, child custody and/or visitation, child support, property distribution or debt allocation. An "Uncontested" divorce is filed on no fault grounds and none of the above issues are in dispute.



OFFICIAL RECEIPT
YORK COUNTY - POQUOSON CIRCUIT COURT
CIVIL

DATE : 11/23/2020

TIME : 11:55:01

CASE # : 199CL2000155900

RECEIPT # : 20000030364

TRANSACTION # : 20112300076

CASHIER : TRB

REGISTER # : B539

FILING TYPE : EMP

PAYMENT : FULL PAYMENT

CASE COMMENTS : BAINES, KEVIN W v. ADVANCE AUTO PARTS

SUIT AMOUNT : \$45,000.00

ACCOUNT OF : BAINES, KEVIN W

PAID BY : BAINES, KEVIN W

CASH : \$100.00

DESCRIPTION 1 : EMP:APPEAL - EMPLOYMENT COMMISSION

2 : PLAINTIFF: BAINES, KEVIN W

3 : NO HEARING SCHEDULED

ACCOUNT CODE	DESCRIPTION	PAID
049	WRIT TAX (CIVIL)	\$5.00
106	TECHNOLOGY TRST FND	\$5.00
123	LEGAL AID SERVICES	\$9.00
147	INDIGENT ASSISTANCE (INA)	\$1.00
170	COURT TECHNOLOGY FUND	\$10.00

ACCOUNT CODE	DESCRIPTION	PAID
219	LAW LIBRARY	\$2.00
229	COURTHOUSE MAINTENANCE FEE (CHMF)	\$2.00
304	CIVIL FILING FEE (LAW & EQUITY)	\$50.00

TENDERED : \$ 100.00

AMOUNT PAID : \$ 84.00

CHANGE AMOUNT : \$ 16.00